

SPOKANE RESERVE APPLICANT DRUG USAGE STANDARDS

The Spokane Police Department will use the following guidelines for rejection of reserve applicants. Exceptions will be made on a case by case basis when appropriate.

ANY USE OF ILLEGAL DRUGS FALLING UNDER THE FOLLOWING CATEGORIES WILL RESULT IN AUTOMATIC REJECTION.

1. Any illegal drug use within the last year.
2. Injection of amphetamines/methamphetamines.
3. Use of opiates/narcotics (heroin, morphine, etc.) or abuse of prescribed opiates/narcotics.
4. Use of cocaine over five times regardless of time frame.
 - a. Any injection of cocaine.
5. Participating in the manufacture, selling, offering to sell, distribution or transporting for sale any illegal drugs/narcotics, regardless of the time frame.
6. Use of any illegal drugs after submitting an application with any law enforcement agency within the last five years.
7. Use of illegal drugs while employed by a law enforcement agency regardless of the time frame.
8. Use of non-prescribed oral or injectable steroids over five sequences/cycles within the last two years.
9. Use of marijuana/hashish over 15 times.

ANY USE OF THE FOLLOWING ILLEGAL DRUGS WITHIN THE PAST TEN YEARS WILL RESULT IN AUTOMATIC REJECTION.

1. Use of hallucinogenic drugs (mushrooms, LSD, PCP, etc.).

ANY USE OF THE FOLLOWING ILLEGAL DRUGS WITHIN THE PAST FIVE YEARS UNDER THE FOLLOWING CRITERIA WILL RESULT IN AUTOMATIC REJECTION.

1. Use of amphetamines/methamphetamines over five times.
 - a. Swallowing/sniffing/smoking illegal amphetamines or methamphetamines **one time**.
2. Use of crack cocaine **one time**.
3. Use of free-based cocaine/paste **one time**.

YOU CANNOT BE A SPOKANE RESERVE OFFICER IF:

1. You do not possess or cannot obtain a valid driver's license.
2. Your driver's license has been suspended in any state within the past five years.
3. You will not be 21 years old at the time of being commissioned. (Graduation)
4. You cannot obtain a U.S. work permit and license to carry a firearm.
5. You have been convicted of D.U.I. within the past five years or have two or more D.U.I. convictions. A diversion or similar action (First Degree Negligent Driving) is the same as a conviction.
6. You have been convicted of any felony charges--traffic or criminal.
7. You have possessed any illegal drug in the past year.
8. You have ever manufactured, sold, offered to sell, distributed, or transported for sale any illegal drugs/narcotics.
9. You have been convicted of any crime involving false swearing.
10. You have been dishonorably discharged from the armed services.
11. You do not successfully pass a Department polygraph or you cannot be certified medically by Department physicians.
12. You have been convicted of a domestic violence related crime which precludes you from possessing a firearm.

YOU ARE NOT LIKELY TO BE SELECTED AS A SPOKANE RESERVE OFFICER IF:

1. Your traffic history shows a continuing and/or recent pattern of poor decision making.
2. Your financial affairs or personal life shows a history of poor judgment and refusal to confront problems (Example: Nonpayment of child support, ignoring overdue bills, etc.)
3. You have recently or are currently misrepresenting yourself or ignoring any laws. (Example: Not paying taxes, using a false address for school tuition purposes, etc.)
4. You have a pattern of involvement with illegal drugs.
5. Your work history shows a pattern of unexcused absences, discipline, or discharge.
6. People who know you have doubts about your honesty, integrity, or character.
7. You have been involved in significant misdemeanor activity.

Applicants are also cautioned that government clearances or success in other police agency selection processes are no guarantee of success in our process. This list is not all inclusive and is intended only as a general guideline.

Rev: 04/99