



Spokane Police Department

Department and Facility Overview

January 24, 2008



Today's Agenda

- Brief Overview of Department
- Tour SPD's Facilities
- Learn about the Units in SPD

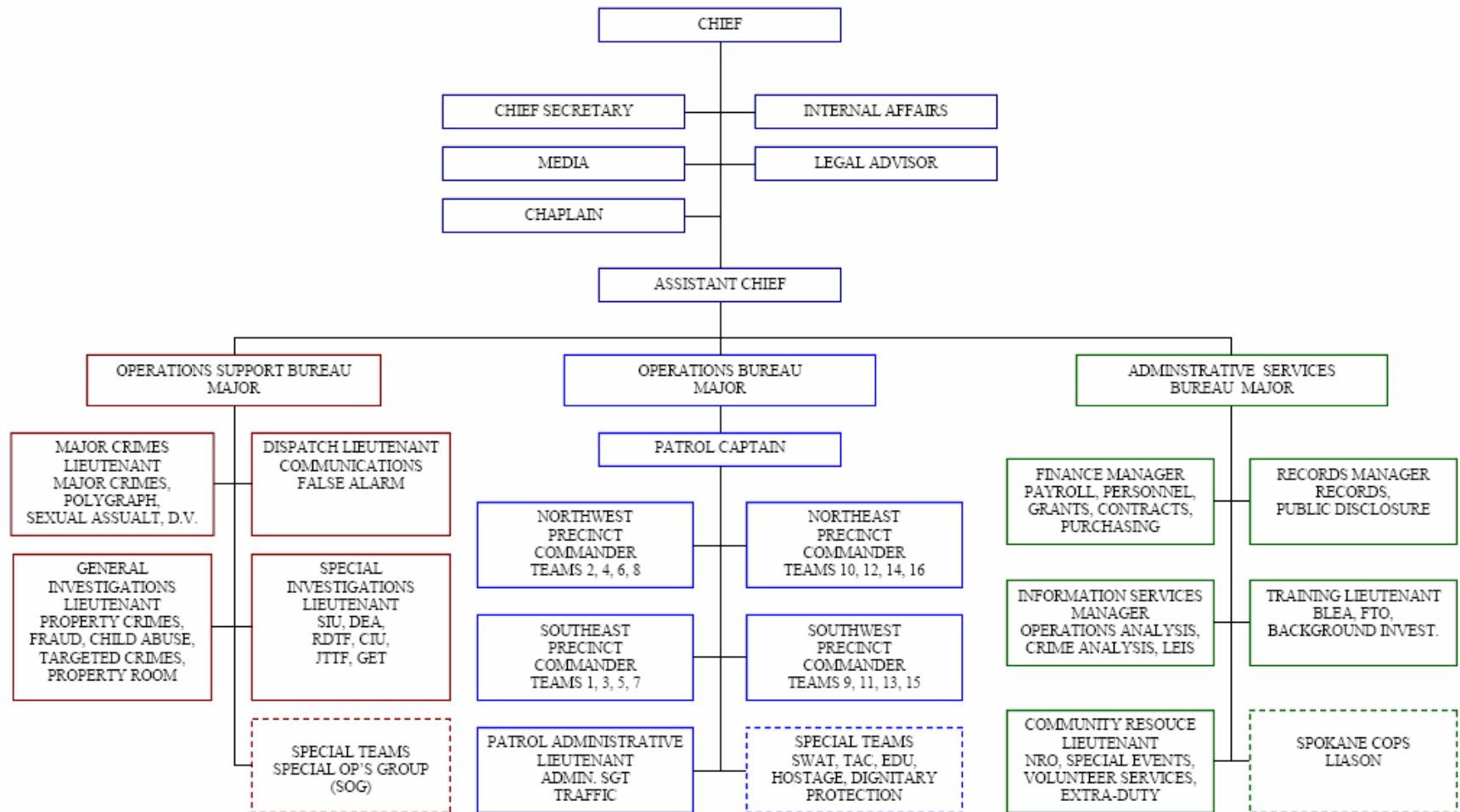


SPD Organization

SERVICE • PRIDE • DEDICATION

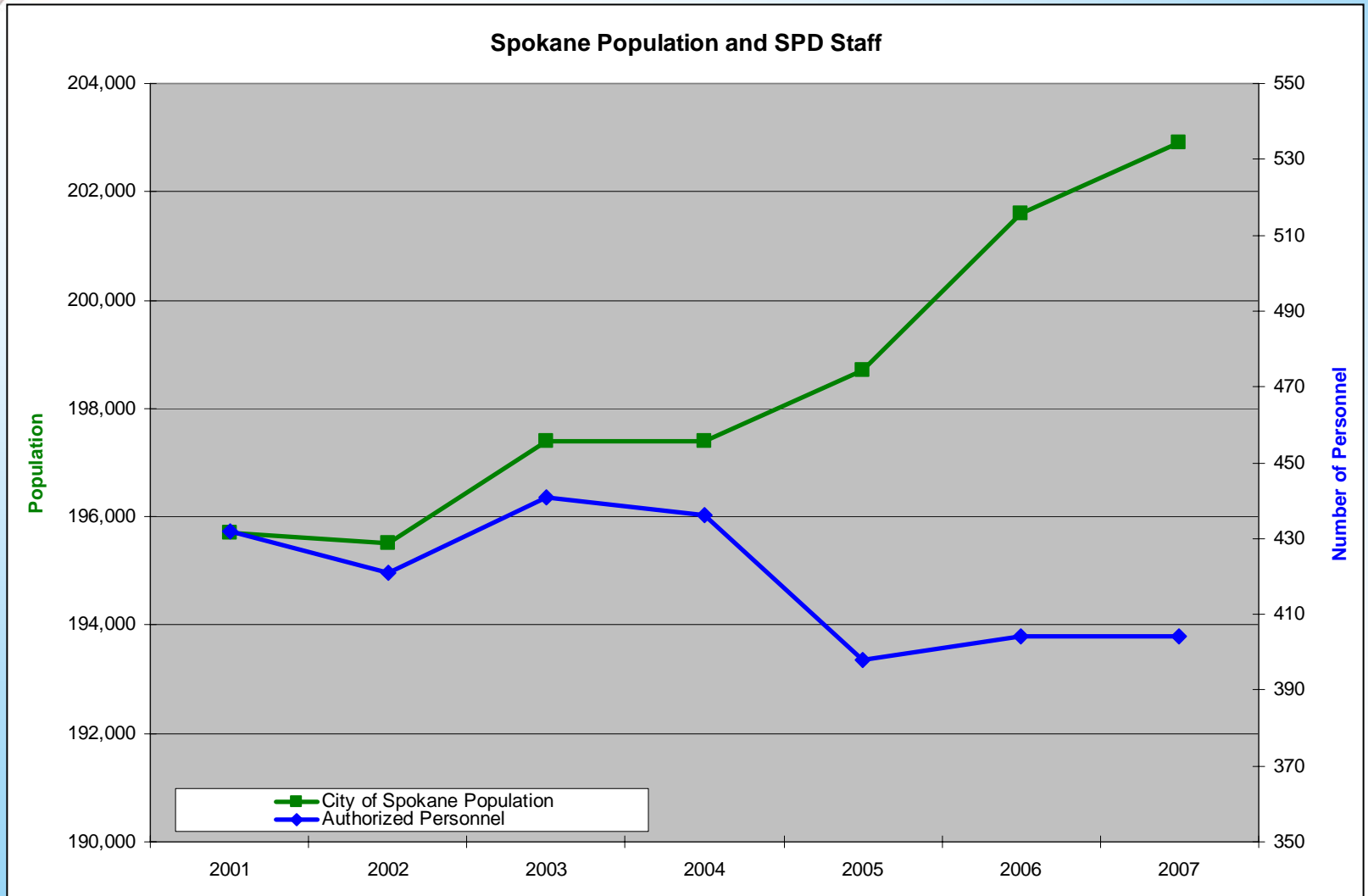


SPD Organizational Chart





Personnel



SERVICE • PRIDE • DEDICATION



Department Budget 2008

0680	General Fund	\$47,436,813
1510	Law Enforcement & Information Systems	\$1,142,206
1530	Local Law Enforcement Block Grant	\$116,798
1560	Forfeitures and Contributions	\$439,649
1620	Public Safety & Judicial Grants	\$4,714,139
TOTAL		\$53,849,605



Department Budget 2008

Total General Fund Budget	\$47,436,813
Personnel Budget	\$34,332,415
Wages	\$29,525,226
Medical	\$4,543,452
Dental	\$542,952
Other Benefits	\$2,720,785
Personnel as percent of Total	72%



Grants Awarded 2007

<u>GRANT NAMES</u>	<u>AWARD</u>
JAG 06	\$ 71,148
JAG 05	\$ 134,167
JAG 07	\$ 241,000
DOJ Information Automated Records Warrant Entry	\$ 137,000
Project Safe Neighborhoods Research Partner Grant	\$ 150,000
PSN Gang Grant	\$ 47,757
Gang Technology Grant	\$ 330,000
COPS Meth Initiative	\$ 450,000
COPS Interoperable Communications Technology	\$ 3,000,000
TOTAL AWARDS	<u>\$ 4,561,072</u>



SPD 5 Year Strategic Plan

SERVICE • PRIDE • DEDICATION



Strategic Plan

Vision

To Become the Safest City Our Size in America

Mission

Working Together to Build a Safe Community

Values

Service: SPD strives to provide efficient, effective, and courteous service

Pride: SPD is proud to serve the community through honorable and professional policing

Dedication: SPD is dedicated to results through accountability and leadership



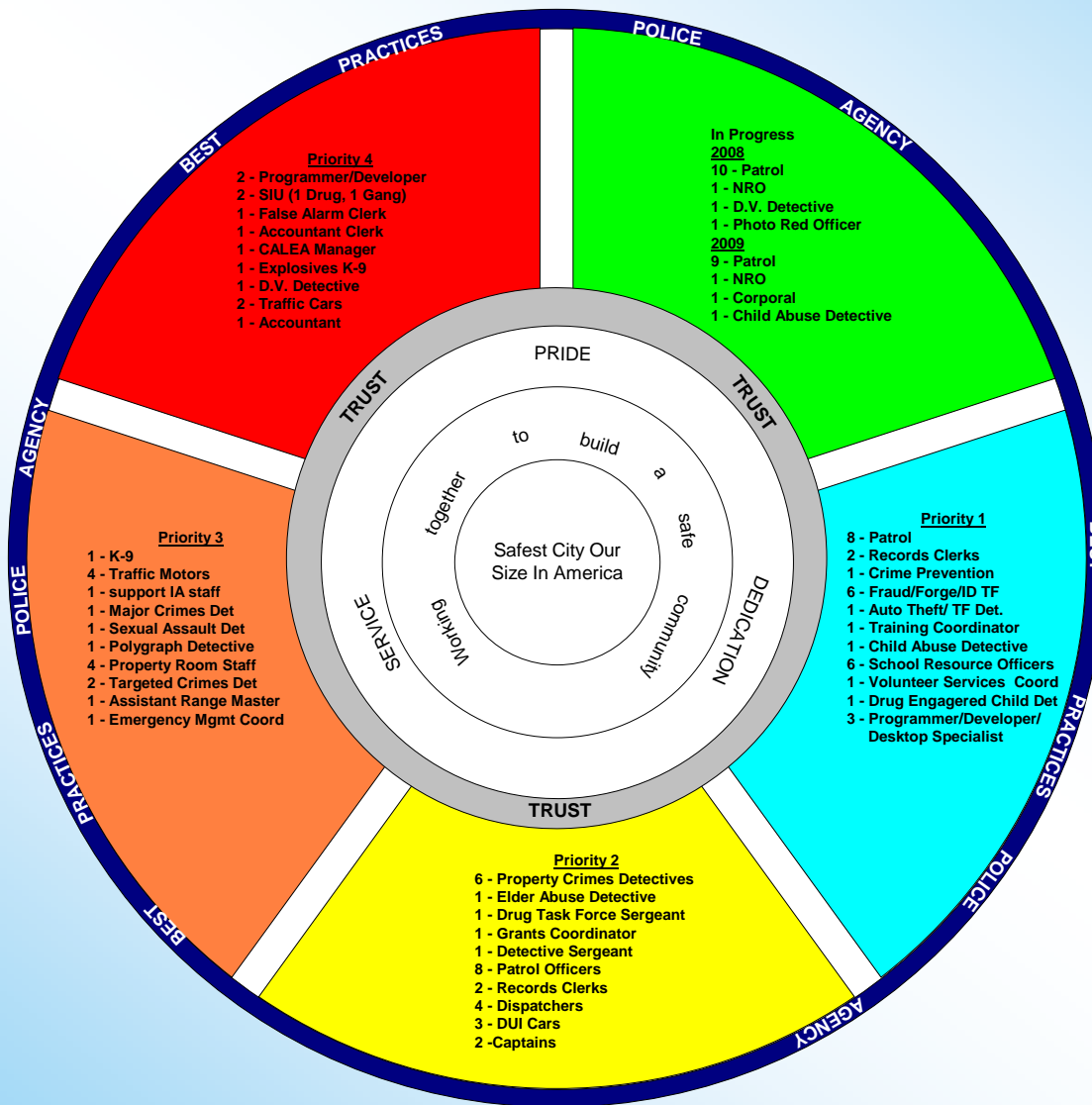
Strategic Plan

5 Strategic Directions

- Reduce Crime
- Organizational Excellence
- Strengthened Relationships
- Advanced Technology Solutions
- Enhanced Facilities & Resources



Strategic Priorities



SERVICE • PRIDE • DEDICATION



Resources Needed

2008

10 Patrol, 1 NRO, 1 Detective (DV)	\$798,486
1 – Photo Red Officer*	\$63,867

2009

9 Patrol, 1 NRO, 1 Cpl, 1 Detective (Child Abuse)	\$830,568
---	------------------

1st Priority Group

6 – SROs (includes 1 SRO Sgt)	\$424,959
1 – Detective (Drug Endangered Children/ meth)	\$95,949
3 – (1) I.S. Developer/Programmer, (1) Desktop Specialist & (1) Web Developer	\$178,541
6 – Fraud/Forgery/ID Theft TF (includes 1 Sgt)	\$585,369
1 – Child Abuse Detective	\$95,949
1 – Volunteer Services Coordinator	\$63,867
2 – Records Clerks	\$97,758
1 – Auto Theft/Task Force Detective	\$95,949
1 – Crime Prevention Practitioner	\$59,872
8 – Patrol Officers (augmentation of minimum neighborhood policing -- officer safety)	\$510,936



Resources Needed...

2nd Priority Group

- 2 – Records Clerks
- 1 – Grants Coordinator
- 1 – Detective Sergeant
- 6 – Property Crimes Detectives
- 8 – Patrol Officers
- 3 – DUI cars
- 4 – Dispatchers (includes 1 supervisor)
- 1 – Elder Abuse Detective*
- 2 – Captains
- 1 – Drug Task Force Sergeant

3rd Priority Group

- 1 – Emergency Mgmt. Coordinator (EDU/NIMS/DEM)
- 1 – K-9
- 1 – Sexual Assault Detective
- 2 – Targeted Crimes Detectives
- 1 – Polygraph Detective

3rd Priority Group Continued...

- 4 – Traffic Motors
- 4 – Property Room Staff
- 1 – Support staff for IA
- 1 – Assistant Range Master
- 1 – Major Crimes Detective

4th Priority Group

- 2 – SIU (1 drug, 1 gang)
- 2 – Traffic Cars
- 1 – Accountant
- 1 – Accounting Clerk
- 1 – Explosives K-9
- 1 – False Alarm Clerk
- 1 – CALEA Manager
- 2 – I.S. Programmer (1) & I.S. Desktop Specialist (1)
- 1 – D.V. Detective

* Priority could be shifted through allocation of available grant funds



Chief's 2007 Goals

1. Department reorganization
2. GMAP Government Management Accountability and Performance
3. Lexipol / Policy and Procedure
4. In coordination with the Sheriff reinstitute Crime Check
5. CIT reinstated – new excited delirium protocol for the first responders
6. Vertical Staffing Continued
7. Develop Strategic Planning model – review of every units' mission and work objection
 - Property Crimes
 - Patrol Districts
 - Volunteer
 - Staffing allocations
8. Citizen Review Commission
9. New Officer Involved in-custody / Serious bodily injury protocol- no more shadowing – outside agency investigations
10. Leadership Training
11. Command Staff Mentoring Program
12. Neighborhood Policing Model
13. CALEA for 2008



Chief's 2008 Goals

1. GMAP
2. Implement Neighborhood Policing for Northside
3. Lexipol
4. Interoperability/Crime Check/Reverse 911
5. Facilities Upgrade
6. Emphasis on Crime Reduction
 - Meth
 - Auto Theft
7. Ombudsmen
8. Fatal Incident Protocol
9. CIT Full Integration
10. Leadership Development



GMAP – Patrol Report Card

RESULTS SECTION

- Officer Hours on Street
- IA complaints filed against officers
- Sick Time Usage
- Leadership development
- Employee development
- Crime Trends
 - What are the top 3-5 crime trends in your neighborhood?
 - How does that compare to last years data? Trend?
 - What are you doing to reduce the crime?
- Citizen Responses on Chief’s Questionnaire
- Current Neighborhood projects
- % of “Know your Neighborhood” criteria answered



Chief's Questionnaire

CHIEF'S QUESTIONNAIRE

Date: _____

What are the top 3 things that make you feel safe in your neighborhood?

- 1) _____

- 2) _____

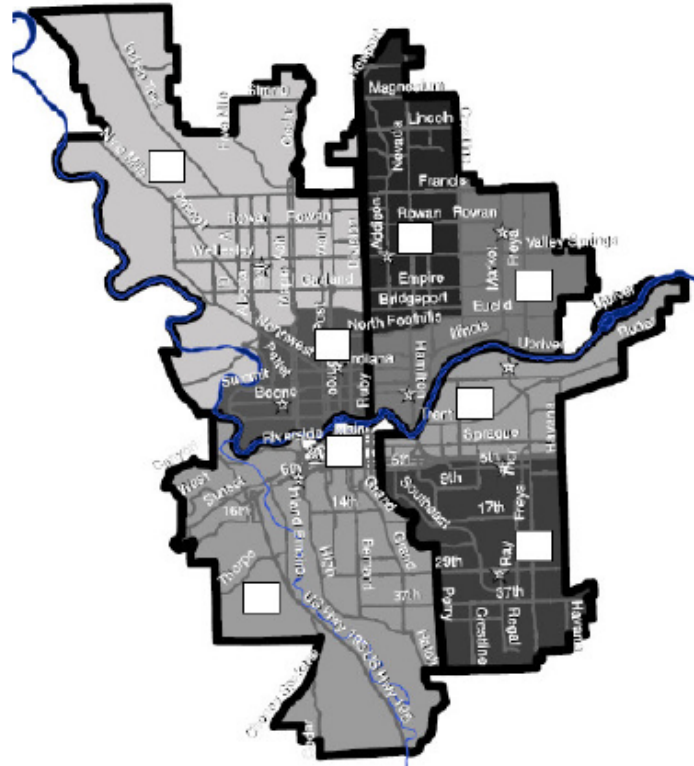
- 3) _____

What are your top 3 current concerns?

- 1) _____

- 2) _____

- 3) _____



Please Check the Neighborhood You Live In

Name and contact info in case we need follow-up (optional):

-OVER-



NEIGHBORHOOD MEETING MODEL

1. Ask neighborhoods (Neighborhood Councils, C.O.P.S. & Chief's Questionnaires) what problems exist
2. Ask Crime Analysis what problems exist
3. Design a solution incorporating available information
4. Determine options and resource requirements for neighborhood response plan
5. Present the plan and engage the neighborhood in evaluating the plan.
6. Implement the plan
7. Evaluate the plan outcomes with the neighborhoods
8. Reassess and determine future action

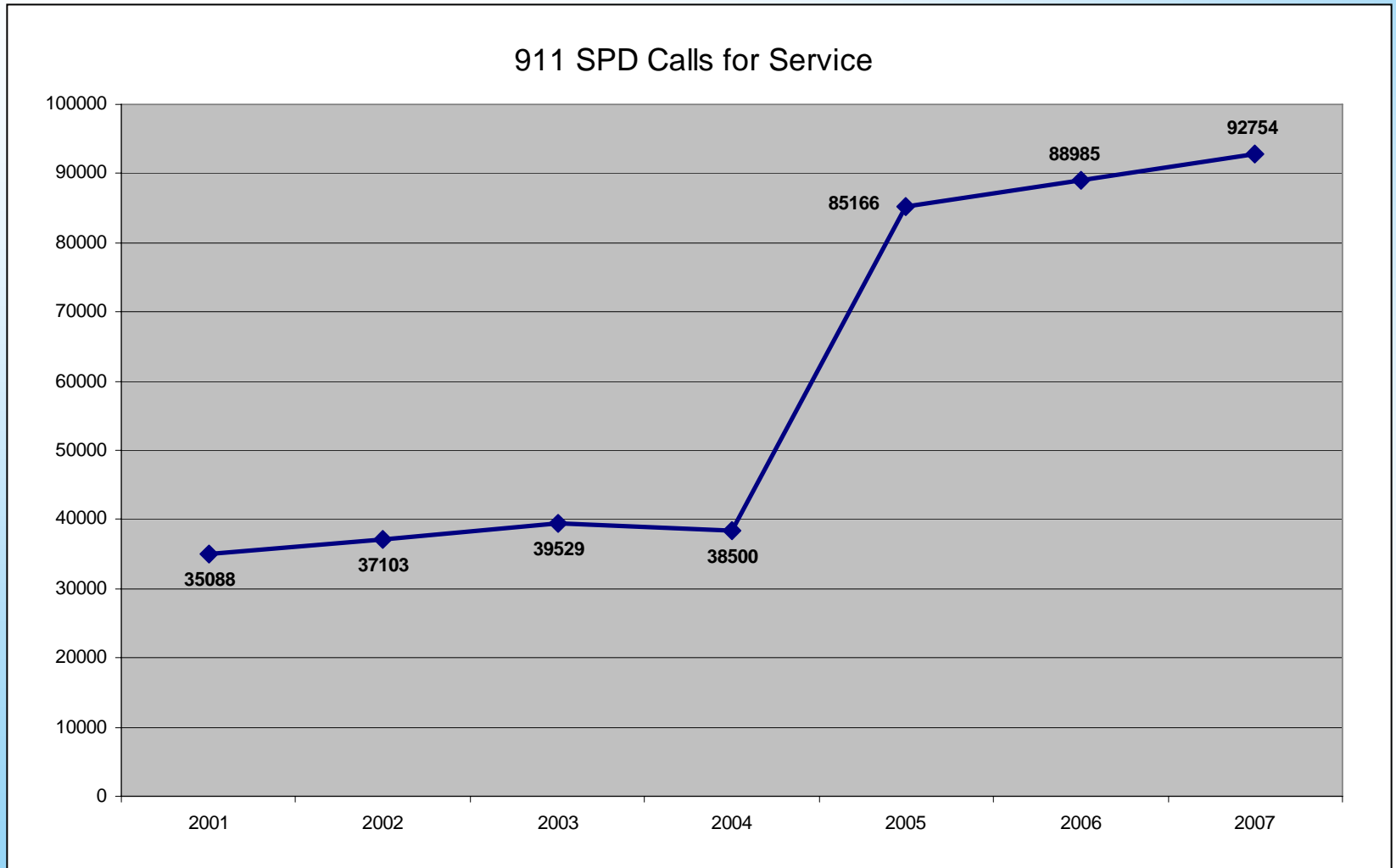


SPD Workload

SERVICE • PRIDE • DEDICATION



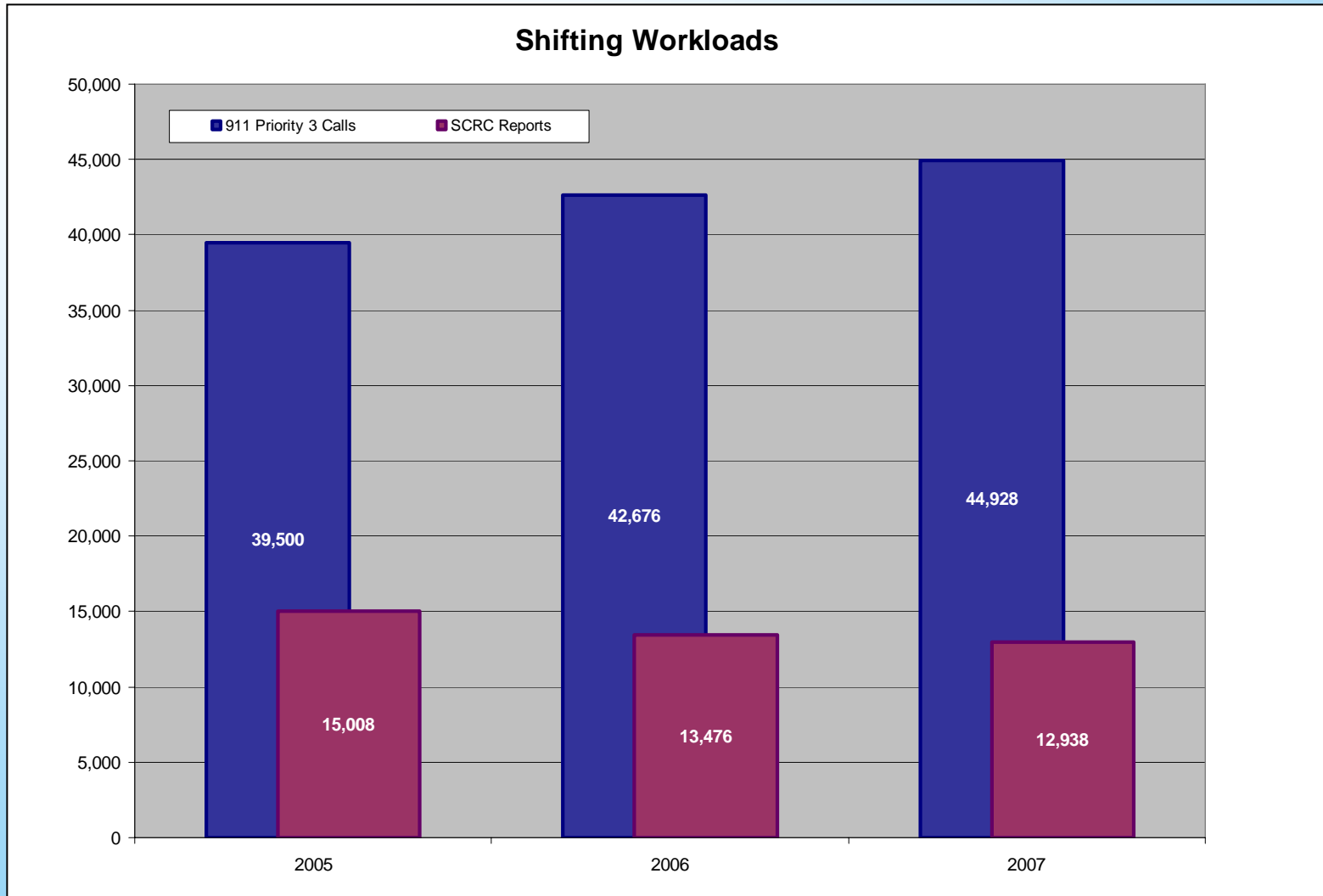
Workload Changes



SERVICE • PRIDE • DEDICATION



Workload Changes





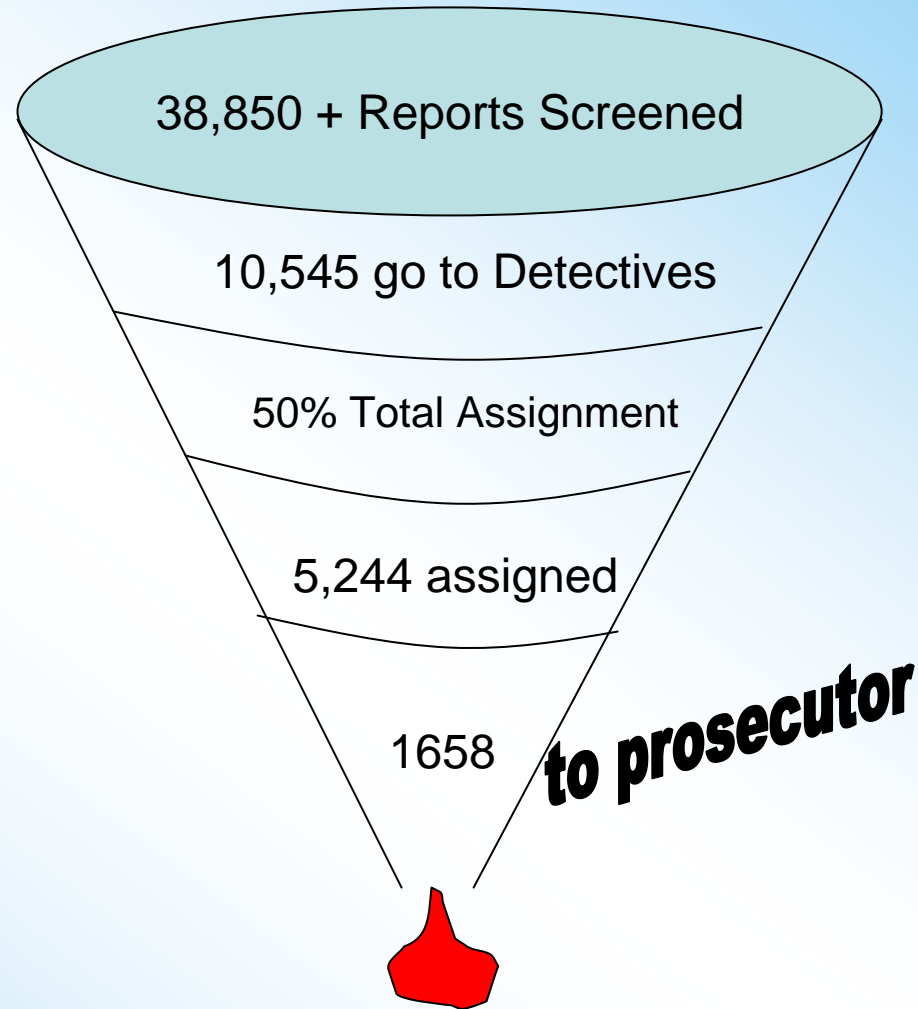
Workload Changes

	2005	2006	2007	% change '06 to '07
911 Calls	85,166	88,968	92,754	4.3%
<i>Priority 1</i>	2,002	1,622	1,559	-3.9%
<i>Priority 2</i>	41,694	42,670	44,321	3.9%
<i>Priority 3</i>	39,500	42,676	44,928	5.3%
<i>Priority 4 & 5</i>	1,970	2,000	1,946	-2.7%
SCRC Reports	15,008	13,476	12,938	-4.0%



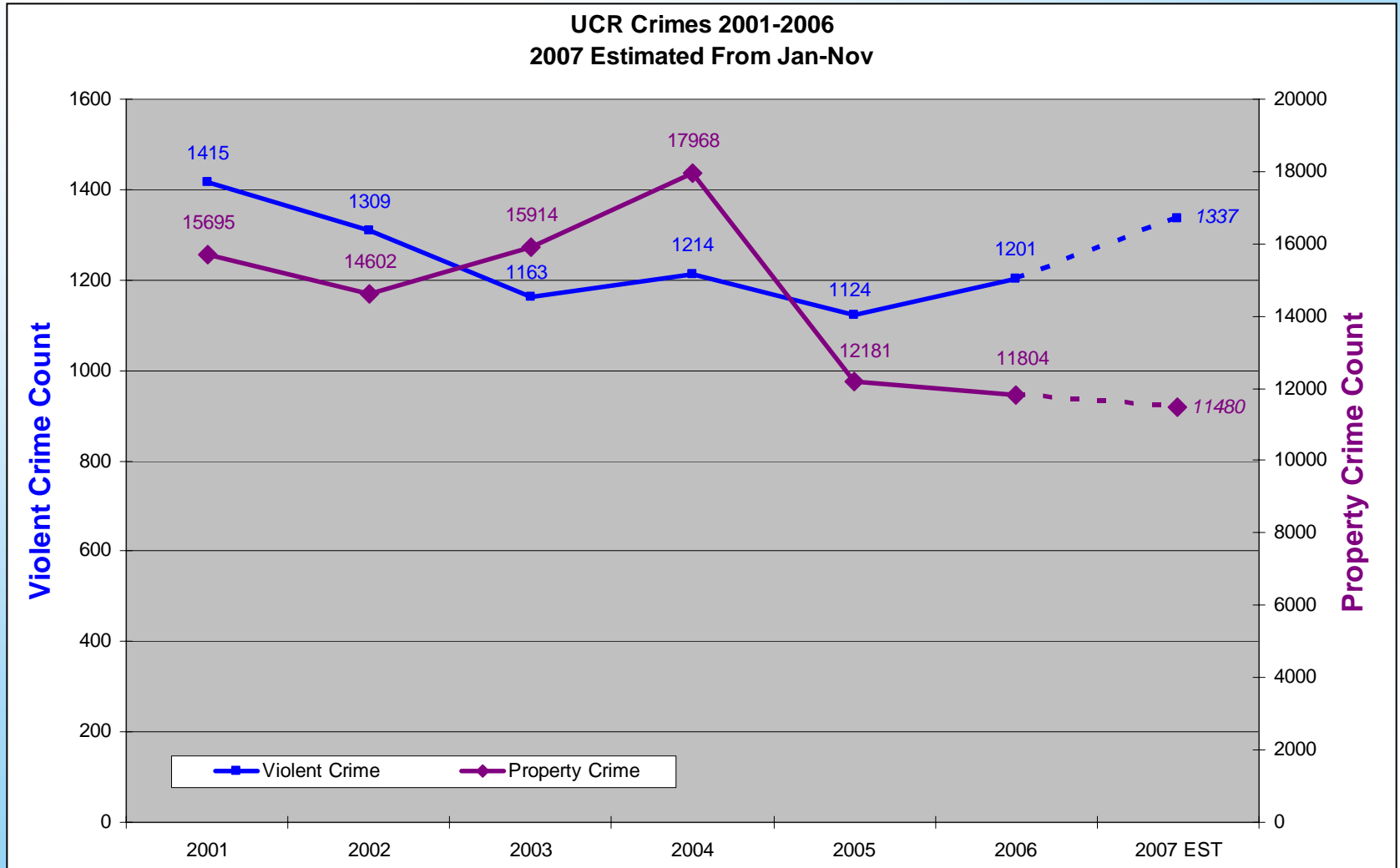
Detectives

- 2007 Projected Figures
- 38,850 cases screened in 2007
- 10,545 of solvable cases sent to detectives
 - 5,244 assigned
 - 5,301 unassigned
- 1658 cases filed with prosecutor





Crime in Spokane





SPD Facilities

SERVICE • PRIDE • DEDICATION



Facility Overview



Monroe Court
Annual Cost \$273,983
Houses 32 SPD Employees

Public Safety Building
Annual Cost \$536,380
Houses 142 SPD Employees

Property Facility
Annual Cost \$31,190
Houses 7 SPD Employees

State St Facility
Annual Cost \$20,400



Facility Overview



Training Facility
Annual Cost \$77,929
Houses 7 SPD Employees

SPD Communications
Annual Cost \$39,800
Houses 20 SPD Employees



Facilities

- **Public Safety Building**
 - Joint City/County Building built in 1970
 - Pay Maintenance Costs
- **Training/Academy**
 - Original building was built in 1950s. Other buildings are WWII era, from Geiger
 - Primary building occupied in July 1980
 - Structural issues
 - Range needs overhaul (lead contamination)
- **Property Room**
 - Built in 1948
 - Space and fire suppression issues
 - Inefficiency in design
- **State Street**
 - Built in 1907
 - Rented
 - Structural as well as space issues
 - Inefficiency in design



On to the Tour!

SERVICE • PRIDE • DEDICATION